

Labor Market Information Resource Guide for Employers

The following are available at www.paworkstats.state.pa.us

County Profiles

The profile is a compilation of selected economic, geographic, and demographic data for Pennsylvania's 67 counties. This statistical snapshot includes: a map of the county, showing cities, highways, and railroads; population of the county (total, projected, and age distribution); labor force and unemployment rate; personal income (per capita, total, and median household); major employers by industry sector; employment and wages by industry sector; and wages by major occupational group.

Equal Employment Opportunity Data

Resource designed to assist companies with the development of an affirmative action plan. An acceptable plan must include: an analysis of the utilization of minority groups and women within workforce categories including the identification of underrepresented groups; and the establishment of goals, including timelines, for appropriate representation of minority groups and women.

Industry and Occupational Projections

These resources forecast the anticipated changes in employment in industries and occupations.

Occupational Wage Data

Contains average, median, entry and experienced level wages for approximately 750 occupations. Data is available by county, workforce investment area, and Pennsylvania. Data are used to evaluate trends and to adjust existing pay structures.

Pennsylvania's Targeted Industry Clusters

This publication is intended to assist in understanding Pennsylvania's industry sectors, a first step toward strategic investments in making targeted clusters more competitive.

Press Releases

These monthly labor market reports contain an analysis of the current economic conditions for Pennsylvania's 14 Metropolitan Statistical Areas (MSA), 21 Micropolitan Statistical Areas (mSA), as well as 15 small labor market areas (LMA).

Top 50 Employers

This resource lists employers with the greatest employment by county. Due to confidentiality, employment data for individual businesses is not provided.

Consumer Price Index

www.bls.gov/cpi

Measures inflation as experienced by consumers in their day-to-day living expenses. This index is often used to provide cost-of-living wage adjustments to workers.

Labor Surplus Areas

www.doleta.gov/programs/lisa.cfm

Labor surplus area lists are used when deciding the recipients of federal government contracts. These areas have preference for contracts awarded under the federal procurement process.

New Hire Reporting Guidelines

www.panewhires.com

Provides a summary of Pennsylvania's New Hire Reporting program, outlines employer responsibilities, and contains a Commonwealth reporting form.